

# AMERICAN BUSINESSES CALL FOR H-1B VISA RELIEF

October 3, 2005

The Honorable \_\_\_\_\_  
United States Congress  
Washington, DC \_\_\_\_\_

Dear Senator/Representative \_\_\_\_\_:

We are writing to urge Congress to take action this year to address a critical issue threatening employers across all sectors of the American economy. On August 12, the U.S. Citizenship and Immigration Service (USCIS) announced that the FY2006 numerical cap limiting the H-1B visa program for temporary professional workers had been exhausted. This means that our companies will lose access for over a year to highly educated foreign professionals vital to our businesses.

Professionals hired through the H-1B program represent a very small but important portion of our workforce. Examples include not only computer professionals, but also engineers, accountants, researchers, medical professionals, economists, architects, and teachers. As our employees, these highly qualified professionals enable us to advance key job-creating projects, enter new markets, and provide enhanced benefits and services to the American public. Cutting off access to these professionals will only dramatically limit our competitiveness and strengthen overseas competition.

As U.S. employers, we look first to hire American workers. However, we also need access to the unique skill sets and expertise offered by the top talent from around the world. When we hire foreign professionals, we not only pay the same wages that we offer to American workers, but we also pay stiff fees, including a \$1,500 training fee mandated for each H-1B petition and a \$500 fraud prevention and detection fee. These funds contribute to the training and education of American workers in order to enhance our domestic talent pool, while also helping to root out unscrupulous employers. From 1998-2003, the training fees totaled \$692 million and helped the federal government provide training and scholarships to more than 68,000 workers.

While targeted Congressional action last year helped reduce some of the pressure from the restrictive H-1B cap, we need a permanent solution that respects the fluctuating market demand for these skilled temporary professionals. Statistics over the past decade show that no matter the size of the cap, H-1B usage fluctuates with the normal ebb and flow of the economy. A modification of the cap so that it is in line with reality would prevent another yearlong H-1B blackout. Without Congressional action this year, the restrictive limits on this program will increasingly impede our ability to provide services to Americans and diminish our ability to access the job-creating talent necessary to our nation's economic success.

We urge you to act this year to ensure continued access to these talented professionals.

Sincerely,

Aarman, Inc.	Saratoga	California
Accelrys, Inc.	San Diego	California
Accounting Micro Systems	San Francisco	California
ADD Oilfield Services, Inc.	Thornton	Colorado
Advanced Broadband Solutions, Inc.	Rockville	Maryland

*For more information or inquiries, please contact Jen Sorenson, (202) 216-2424.*

Advanced Management Solutions, Inc.	Redlands	California
Advocate Health Care	Oakbrook	Illinois
Aeroglide Corporation	Raleigh	North Carolina
Agilent Technologies, Inc.	Palo Alto	California
Albert-Garaudy and Associates, Inc.	Houston	Texas
Alliance Abroad Group	Austin	Texas
Allied Domecq Spirits & Wines USA	Westport	Connecticut
Altran USA Holdings	Boston	Massachusetts
Alvarion, Inc.	Mountain View	California
Amalfi	Los Gatos	California
American Traction Systems, Inc., a division of Saminco, Inc.	Fort Myers	Florida
Amkor Technology, Inc. (branch office)	Chandler	Arizona
Amylin Pharmaceutical, Inc.	San Diego	California
Anadigics Inc.	Warren	New Jersey
Anadys Pharmaceutical, Inc.	San Diego	California
Anglo Irish Bank	Boston	Massachusetts
Anjani Etech Solutions, Inc.	Sterling Heights	Michigan
Apax Partners, L.P.	New York	New York
Applied Materials	Santa Clara	California
Arbor Vitae Corporation	Sunnyvale	California
Arena Pharmaceuticals, Inc.	San Diego	California
ASCI, Inc.	Boise	Idaho
Atheros Communications, Inc.	Sunnyvale	California
Atlantic Zeiser, Inc.	Caldwell	New Jersey
Atlantis Components, Inc.	Cambridge	Massachusetts
Atsec Information Security Corporation	Austin	Texas
Augusoft, Inc.	Golden Valley	Minnesota
Austin, Nichols & Co., Inc.	Lawrenceburg	Kentucky
Avail Medical Products, Inc.	Fort Worth	Texas
Avenida International Consultants	San Mateo	California
Avon Products, Inc.	New York	New York
Baker Engineering and Risk Consultants, Inc.	San Antonio	Texas
Baker Hughes Incorporated	Houston	Texas
BBN Technologies	Cambridge	Massachusetts
Beck Consulting	Alameda	California
Best Buy Enterprise Services, Inc.	Richfield	Minnesota
Bethel Info, Inc.	Lexington	Massachusetts
Biggs Cardosa Associates, Inc.	San Jose	California
Bioarray Solutions	Warren	New Jersey
Bishop Museum	Honolulu	Hawaii
Blue Coat Systems, Inc.	Sunnyvale	California
Blue Sky Studios, Inc.	White Plains	New York
Bonus Tech Inc.	Miami	Florida

Bouchon Bakery	Yountville	California
Bouchon Bistro	Yountville	California
Bourns, Inc.	Riverside	California
BPO Systems, Inc.	Walnut Creek	California
Bristlecone, Inc.	San Jose	California
Broadband Physics, Inc.	Santa Clara	California
Broadwing Corporation/Broadwing Communications LLC	Austin	Texas
BSH Home Appliances Corporation (branch office)	New Bern	North Carolina
Caliper Life Sciences, Inc.	Hopkinton	Massachusetts
Capstone Turbine Corporation	Chatsworth	California
Cardiac Pacemakers, Inc.	St. Paul	Minnesota
Cardinal Health Pharmaceutical Development	Somerset	New Jersey
Cardonet Inc.	Los Altos	California
Carlson School of Management	Minneapolis	Minnesota
Carollo Engineers	Fountain Valley	California
CaseCentral	San Francisco	California
Cellmania, Inc.	Mountain View	California
Channel Cross LLC	Manhasset	New York
ChemoCentryx	Mountain View	California
Chipratings.com	San Jose	California
Claire Givens Violins, Inc.	Minneapolis	Minnesota
Claxton-Hepburn Medical Center	Ogdensburg	New York
Clockwork Solutions, Inc.	Austin	Texas
Comergent Technologies, Inc.	Redwood City	California
Commercial Metals Company	Dallas	Texas
Commission Junction	Santa Barbara	California
Commvault Systems	Oceanport	New Jersey
Complete Business Services	San Francisco	California
CompuChem	Cary	North Carolina
Computer Task Group, Inc.	Buffalo	New York
Connecticut Online Computer Center, Inc.	Avon	Connecticut
Connex Technology	Los Gatos	California
Consulting Solutions, LLC	Sioux Falls	South Dakota
Continuous Computing Corporation	San Diego	California
Creatus Inc.	San Jose	California
Cross Sound Ferry	New London	Connecticut
CST Wireless Networks	Dallas	Texas
Cypress Semiconductor Corporation	San Jose	California
Danny's Construction Company, Inc.	Shakopee	Minnesota
Dataworkforce LP	Frisco	Texas
Davis Langdon	Santa Monica	California
Davis Standard LLC	Pawcatuck	Connecticut
DEE	Sacramento	California

Delta National Bank & Trust Company	New York	New York
Deltek Systems, Inc.	Herndon	Virginia
Design Intent Engineering, Inc.	Farmington Hills	Michigan
Dexia Credit Local	New York	New York
DGN Technologies Inc.	Fremont	California
Digital Design Ltd.	Nashville	Tennessee
Discovery Semiconductors, Inc.	Ewing	New Jersey
Ditech Communications Corporation	Mountain View	California
Dixie Sales Company	Greensboro	North Carolina
Double Fine Productions	San Francisco	California
EAI Technologies	Vienna	Virginia
EDGAR Online, Inc.	Norwalk	Connecticut
Edify Corporation	Santa Clara	California
Eisai Research Institute	Andover	Massachusetts
Electronic Arts	Redwood Shores	California
embience, Inc.	San Diego	California
EMO Corporation	Austin	Texas
Energy Photovoltaics	Princeton	New Jersey
Entegris	Chaska	Minnesota
Epocrates, Inc.	Foster City	California
eProsper	San Mateo	California
Essence Corp.	Miami	Florida
ETouch Systems Corp	Fremont	California
Everest Group	Dallas	Texas
Exeros, Inc.	Santa Clara	California
Fairchild Semiconductor	South Portland	Maine
Faith Action for Community Equity	Honolulu	Hawaii
Faithful & Gould, Inc.	Princeton	New Jersey
Flowserve Corporation	Irving	Texas
Fluent, Inc.	Lebanon	New Hampshire
Foote Cone & Belding	New York	New York
FP International	Redwood City	California
Framingham Orthopedic Associates, Inc.	Framingham	Massachusetts
Frank J. Voralik dba Women's Diagnostic Center	Honolulu	Hawaii
Fraser Research, Inc	Princeton	New Jersey
The French Laundry	Yountville	California
Gen-Probe, Inc.	San Diego	California
Genuine Games, Inc.	Woodland Hills	California
Glaxo Smith Kline	Philadelphia	Pennsylvania
Global IP Sound, Inc.	San Francisco	California
Global Telecommunications, Inc.	Ft. Lauderdale	Florida
Globalframesoft, Inc.	Los Angeles	California
Go Networks, Inc.	Mountain View	California
Golden State Bulb Growers, Inc.	Moss Landing	California

Goodby, Silverstein & Partners	San Francisco	California
Goodsill Anderson Quinn & Stifel LLP	Honolulu	Hawaii
Google, Inc.	Mountain View	California
H.B. Fuller Company	St. Paul	Minnesota
Hachette Filipacchi Media U.S., Inc.	New York	New York
Halliburton Corporation	Houston	Texas
Heitkamp, Inc.	Watertown	Connecticut
Hellmuth Obata + Kassabaum, Inc.	St. Louis	Missouri
HI CORPORATION America, inc.	Mountain View	California
Hi/fn, Inc.	Los Gatos	California
Hitachi Chemical Research Center, Inc.	Irvine	California
Hitachi Data Systems	Santa Clara	California
The Holmes Group	Milford	Massachusetts
Houlihan Lokey Howard & Zukin	Los Angeles	California
HRK Consulting	Mountain Lakes	New Jersey
Hutchinson Technology Incorporated	Hutchinson	Minnesota
Hutton Vineyards, LLC	Dobson	North Carolina
Hybrid Silica Technologies, Inc.	Ithaca	New York
Hysitron, Inc.	Minneapolis	Minnesota
IBM Corporation (branch office)	San Francisco	California
IconNicholson LLC	New York	New York
Iditarod Systems	McLean	Virginia
ILOG, Inc.	Mountain View	California
I-many Inc.	Edison	New Jersey
India Community Center	Milpitas	California
Indsoft, Inc.	Phoenix	Arizona
Infomatics, Inc.	Farmington Hills	Michigan
Informance International, Inc.	North Brooke	Illinois
Ingenium Corporation	Upper Marlboro	Maryland
Insul-8 Corporation	Omaha	Nebraska
Integrated Health Resources, LLC dba Leeward		
Integrated Health Services	Honolulu	Hawaii
Integrated Information Systems, Inc.	San Carlos	California
Integrated Insurance Technologies	San Francisco	California
Intellibee, Inc.	Farmington Hills	Michigan
International Mid-Pac Inc.	Honolulu	Hawaii
International Paper	Stamford	Connecticut
International Rectifier, Inc.	El Segundo	California
InterSkills LLC	Moraga	California
Interwoven, Inc.	Sunnyvale	California
InVision, Inc.	New York	New York
IPG Photonics Corporation	Oxford	Massachusetts
Irus Group, Inc.	Sterling	Virginia
Javelin Direct	Irving	Texas

Jones Lang LaSalle Americas, Inc.	Chicago	Illinois
Juniper Networks, Inc.	Santa Clara	California
JWAY Group	San Jose	California
Kemps, LLC	St. Paul	Minnesota
Kimley-Horn and Associates, Inc.	West Palm Beach	Florida
Kineto Wireless, Inc.	Milpitas.com	California
Kline & Company, Inc	Little Falls	New Jersey
Knight Piésold and Co.	Denver	Colorado
Kyocera Industrial Ceramics, Inc.	Vancouver	Washington
Kyocera International, Inc.	San Diego	California
Kyocera Optics, Inc.	Somerset	New Jersey
Kyocera Solar, Inc.	Scottsdale	Arizona
Kyocera Tycom, Inc.	Irvine	California
L.E.K. Consulting, LLC	Boston	Massachusetts
Lagardere Active North America, Inc.	New York	New York
Leggett & Platt, Incorporated	Carthage	Missouri
Leica Geosystems Geospatial Imaging, LLC	Norcross	Georgia
Lexar Media, Inc.	Fremont	California
Link_A_Media Devices Corporation	Santa Clara	California
Lionbridge Technologies, Inc.	Waltham	Massachusetts
Livermore Software Technology Corporation	Livermore	California
LogicaCMG	Lexington	Massachusetts
Love Sees No Borders	Sunnyvale	California
Loyalkaspar, Inc.	New York	New York
The Lubrizol Corporation	Wickliffe	Ohio
LVMH Fashion Group Americas, Inc. (dba Louis Vuitton)	New York	New York
MacDermid, Incorporated (branch office)	Waterbury	Connecticut
MacDonald-Bedford LLC	Alameda	California
Mack Trucks, Inc.	Allentown	Pennsylvania
Magellan Information Technology, LLC	Manhasset	New York
Maggpie Communications, Inc.	Reston	Virginia
Mamma Mia! L.P.	New York	New York
Management Systems Designers, Inc.	Fairfax	Virginia
Manas Information Technology, Inc.	Sterling Heights	Michigan
Matson Navigation Company	San Francisco	California
MAX I.E.G.	Closter	New Jersey
Mazda Group, Inc. dba Mazda Technologies	Dublin	California
MCNC (Microelectronics Center of North Carolina)	Research Triangle Park	North Carolina
Medfusion, Inc.	Raleigh	North Carolina
Medical Supply Corporation of America	Oakland	California
Medivas, LLC	San Diego	California
Medtronic	Minneapolis	Minnesota

Mentor Graphics Corporation	Wilsonville	Oregon
Merck & Co.	Whitehouse Station	New Jersey
Mercury Interactive Corporation	Mountain View	California
Metabasis, Inc.	San Diego	California
Mid Dakota Clinic	Bismarck	North Dakota
Midea America	Miami	Florida
MobileNet Services Inc.	Irvine	California
Molecular Imprints, Inc.	Austin	Texas
Montessori Community School	Durham	North Carolina
MTU Aero Engines North America Inc.	Newington	Connecticut
Museum of Modern Art	New York	New York
MYOB US, Inc.	Rockaway	New Jersey
Nabi Biopharmaceuticals	Boca Raton	Florida
NanoSelect, Inc.	Philadelphia	Pennsylvania
NECC Telecom, Inc.	Jeffersonville	Indiana
Neopad Technologies Corporation	Sunnyvale	California
Network Access products, Inc.	Ramsey	Minnesota
Neuro Resource Group, Inc.	Plano	Texas
Neversoft Entertainment Inc.	Woodland Hills	California
New High Glass	Miami	Florida
Newfield Wireless, Inc.	Berkeley	California
Next Estate Communications, Inc.	Monrovia	California
Nextel Partners, Inc.	Kirkland	Washington
NIKE Inc.	Beaverton	Oregon
Nina Lannan Associates	New York	New York
Nordstrom	Seattle	Washington
Nortech Systems, Inc.	Bemidji	Minnesota
NorthLAN Solutions, Inc.	White Bear Lake	Minnesota
Nova Group, Inc.	Napa	California
Nufern	East Granby	Connecticut
Nuvation	San Jose	California
Object Reservoir, Inc.	Austin	Texas
Ocean Pacific Seafood Market Inc.	Cerritos	California
Octagon	New York	New York
Ohana Pacific Management Company, Inc.	Honolulu	Hawaii
Oki America	Mountain View	California
Olivia Companies LLC	San Francisco	California
OMD	New York	New York
Ontario Medical Practice PC	Oswego	New York
OpenTV	San Francisco	California
Orient Express Hotels Inc.	New York	New York
Oswego Hospital	Oswego	New York
P.V Supa LLC	Irving	Texas
Pacific Focus, Inc.	Honolulu	Hawaii

Packeteer, Inc.	Cupertino	California
Pact	Washington	District of Columbia
Pain Medicine and Rehabilitation Group	Brentwood	Tennessee
Pandemic Studios LLC	Los Angeles	California
Parexel International	Waltham	Massachusetts
Paul Reinhart, Inc.	Dallas	Texas
Payden & Rygel	Los Angeles	California
PC-Doctor, Inc.	Reno	Nevada
Pegasus Solutions Inc.	Dallas	Texas
Performance Ventures	Dallas	Texas
Pericom Semiconductor	San Jose	California
Perkins + Will	Chicago	Illinois
Pernod Ricard USA	White Plains	New York
Pipeline Systems Inc.	Concord	California
Pointsec Mobile Technologies, Inc.	Mokena	Illinois
Polaris Industries	Medina	Minnesota
PrimeCare Health Group	Bismarck	North Dakota
PrO Unlimited	Burlingame	California
ProcureStaff, Ltd	New York	New York
Profitline, Inc.	San Diego	California
Pro-Sport Management, LLC	Scottsdale	Arizona
PSOMAS	West Los Angeles	California
Quadrem Us, Inc.	Dallas	Texas
Quality Professionals, Inc.	Detroit	Michigan
QUASAR	San Diego	California
RBC Bearings, Inc.	Oxford	Connecticut
RBC Centura Bank	Raleigh and Rocky Mount	North Carolina
Resolution, Inc.	Sacramento	California
Rhythm & Hues	Los Angeles	California
Risk Management Solutions	Newark	California
Risk Optometric Associates, PA	Fayetteville	North Carolina
Riverstone Networks	Santa Clara	California
Robert Bosch Corporation	Farmington Hills	Michigan
Rocket Software, Inc.	Newton	Massachusetts
Rosetta Inpharmatics	Seattle	Washington
RTKL Associates Inc.	Baltimore	Maryland
The Rugby School at Woodfield	Wall	New Jersey
Saama Technologies, Inc.	Campbell	California
Sabre Holdings	Southlake	Texas
Salient Systems Corporation	Austin	Texas
The Salon People, Inc.	St. Petersburg	Florida
Sasaki Associates, Inc.	Watertown	Massachusetts
Sawayaka Hawaii, Inc.	Honolulu,	Hawaii



Schema, Inc.	Rochelle Park	New Jersey
SelectQuote Insurance Services	San Francisco	California
SGX Pharmaceuticals, Inc.	San Diego	California
Shintech, Inc.	Freeport	Texas
Shirlaws (USA), Inc.	San Francisco	California
Sigma Advisors	Manhasset	New York
Sigma Breakthrough Technologies, Inc.	Austin	Texas
Silicomp America	Pleasanton	California
Silicon Optix, Inc.	San Jose	California
	Sunnyvale and Los Angeles	California
Silicon Storage Technology, Inc.	Anges	California
Silverback Systems, Inc.	Campbell	California
Simpson Gumpertz & Heger Inc.	Waltham	Massachusetts
Six Apart, Inc.	San Francisco	California
Skila, A Sela 2 Company	Morris Plains	New Jersey
SkyMobileMedia, Inc.	San Diego	California
Solsoft (branch office)	Mountain View	California
SourceCode Technology Holdings, Inc.	Redmond	Washington
South Kent School Corporation	South Kent	Connecticut
SP Systems, Inc.	Greenbelt	Maryland
St. Alexius Medical Center	Bismarck	North Dakota
St. Bernard Software, Inc.	San Diego	California
St. Jude Medical Inc.	Minnetonka	Minnesota
Starboard Cruises	Miami	Florida
Stat Nurses International	Basalt	Colorado
Stefan Group LLC	San Francisco	California
STMicroelectronics	Carrollton	Texas
Stone Suppliers Inc.	Stafford	Texas
Stonefield Josephson, Inc.	Santa Monica	California
Stormfront Studios	San Rafael	California
Structural Group, Inc.	Hanover	Maryland
SVI America Corporation	Charlotte	North Carolina
Synchronics, Inc.	Memphis	Tennessee
Syngenta Crop Protection, Inc.	Greensboro	North Carolina
Synopsys, Inc.	Mountain View	California
Tabula, Inc.	Santa Clara	California
Tee's Plus	Groton	Connecticut
Teknovus, Inc.	Petaluma	California
Telegent Systems USA	Sunnyvale	California
Terrace Consulting, Inc.	Oakland	California
ThatOne Company	Santa Clara	California
TheMIGroup	Plano	Texas
TLE Marketing Corporation	Minneapolis	Minnesota
Todo 1	Miami	Florida

Traiana, Inc.	San Mateo and New York	CA and NY
Transact, Inc.	Fort Lee	New Jersey
Transamerica Reinsurance	Charlotte	North Carolina
Transdimension, Inc.	Irvine	California
TransSolutions	Fort Worth	Texas
Travelocity.com LP	Southlake	Texas
Treadstone LLC	Manhasset	New York
TSG Partners, LLC	Atlanta	Georgia
TSP Institutes, Inc.	St. Petersburg	Florida
UCO Fabrics, Inc.	Rockingham	North Carolina
Underpinning & Foundation/Skanska Inc. (branch office)	Maspeth	New York
Unilin Flooring NC LLC	Thomasville	North Carolina
URS Corporation	San Francisco	California
US Infrastructure	Birmingham	Alabama
USI Consulting Group	Glastonbury	Connecticut
ValueClick	Los Angeles	California
VBrick Systems, Inc.	Wallingford	Connecticut
Vegas Media Group	Las Vegas	Nevada
Vida 18.com	Miami	Florida
Vistaar Technologies	Parsippany	New Jersey
Vitesse Semiconductor Corporation	Camarillo	California
VMC Consulting Corporation	Redmond	Washington
Volt Information Sciences, Inc.	Orange	California
Volvo Trucks North America, Inc.	Greensboro	North Carolina
W and J Partnership	Castro Valley	California
Western Computer, Inc.	Simi Valley	California
WhiteWave Foods	Boulder	Colorado
Who's Calling	Kirkland	Washington
Winbond Electronics Corporation America	San Jose	California
The Woodbridge Group	Troy	Michigan
Wysitech, Inc.	Toledo	Ohio
XDx	South San Francisco	California
Xsigo Systems, Inc.	Sunnyvale	California
Yahoo! Inc.	Sunnyvale	California
Yokogawa Corporation of America	Newnan	Georgia
Zeus Industrial Products, Inc.	Raritan	New Jersey
ZONARE Medical Systems, Inc.	Mountain View	California
Zygo Corporation	Middlefield	Connecticut